

Pallandor

# Getting Ready

for Pallandor





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# Getting Ready for Pallandor Holding AG, Cham, Switzerland

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## Introduction

Switzerland is renowned for its efficiency, precision, and high standards. At Pallandor Holding AG, located in Cham, we strive to reflect these values in our work culture and operations. Whether you are relocating for work or starting your journey with us, this guide provides all the information you need to settle in and thrive.

After arriving in Switzerland, you will need to:

- Find suitable accommodation.
- Register your residence with local authorities.
- Open a Swiss bank account.
- Enroll in a Swiss health insurance plan.
- Obtain a Swiss mobile number.

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## Accommodation

Cham and the surrounding areas offer a variety of housing options, from modern apartments to traditional Swiss homes. The housing market can be competitive, so we recommend starting your search early. Some reliable platforms for finding accommodation include:

- [Homegate](#)
- [Immoscout24](#)
- [Flatfox](#)

Pallandor's HR team can provide additional assistance or connect you with relocation agencies to help streamline the process.

### Important Tips:

- Ensure you have all required documents, such as proof of income and references.
- Be prepared to pay a deposit equivalent to 1-3 months' rent.
- Consider proximity to public transport and amenities when choosing your location.

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## **Mandatory Registration**

Upon moving to Switzerland, you are required to register your residence at the local Einwohnerkontrolle (residents' registration office) within 14 days of arrival. The registration process is straightforward and ensures you are officially recognized as a resident.

### **Documents Required:**

- Passport or national ID.
- Work permit or visa.
- Proof of address (e.g., rental agreement).

Once registered, you will receive a residence permit, which is essential for accessing various services in Switzerland.

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## **Banking**

Switzerland has a robust banking system with a range of options. Opening a Swiss bank account is essential for receiving your salary and managing day-to-day expenses.

Some popular banks include:

- UBS
- Credit Suisse
- Raiffeisen
- PostFinance

### **Documents Required:**

- Passport or ID.
- Proof of residence.
- Work contract.

Most banks offer English-speaking services and online banking options for added convenience.



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## **Health Insurance**

### **Health Insurance**

Health insurance is mandatory in Switzerland. You are required to register with a health insurance provider within three months of arrival. While there are many providers to choose from, the benefits and premiums may vary.

#### **Popular Providers:**

- Helsana
- CSS
- Sanitas
- Swica

Pallandor's HR team can provide recommendations or connect you with brokers to find a plan that suits your needs.

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## **Swiss Mobile Numbers**

### **Swiss Mobile Numbers**

To stay connected, you will need a Swiss mobile number. Major providers include:

- Swisscom
- Sunrise
- Salt

Prepaid and contract options are available. Many providers also offer bundled services, including internet and TV.

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## **Pallandor Community**

At Pallandor, we believe in fostering a sense of belonging and collaboration. Our workplace features:

- Modern office spaces with stunning views of Lake Zug.
- Regular team-building events and workshops.
- Access to fitness facilities and wellness programs.

We encourage all employees to participate in community activities to build connections and grow professionally.

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## **Work-Life Balance**

Switzerland is known for its high quality of life, and we strive to reflect that in our benefits:

- 30 days of paid vacation annually.
- Additional leave to bridge public holidays.
- Flexible working hours.
- Generous pension contributions and comprehensive health coverage.

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## **Key Contacts at Pallandor**

For any assistance, our HR team is here to help:

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This guide will be regularly updated to ensure you have the most accurate and relevant information. Welcome to Pallandor and to Switzerland!